



THIS IS THE RE-ADVERTISEMENT: This vacancy announcement was advertised with the closing date on 23 February 2021. UNFPA APRO re-advertise this vacancy announcement to broaden the pool of candidates. The candidates who have already submitted the applications by 23 February 2021, do not need to re-apply.

VACANCY NO:	RE-ADVERTISE: VA JID 2103 UNFPA APRO
CLOSING DATE:	The closing date is 3 March 2021
POST TITLE:	Mental Health and Psychosocial Support Specialist (Retainer contract)
CATEGORY:	Individual Consultant contract
DUTY STATION:	This consultancy is homebased, and travel of 1-2 missions may be required if the restriction of travel during COVID is lifted.
DURATION:	133 work days is required over a period of 11 months from the starting date of the contract

Purpose of consultancy:

The purpose of the International Consultant on MHPSS (mental health and psychosocial support) is to assist the Gender team at UNFPA Asia Pacific Regional Office in providing technical support to UNFPA Country Offices to implement GBV and MHPSS interventions in line with international standards and best practices.

Scope of work:

The COVID19 pandemic in 2020 created a surge in the demand for mental health and psychosocial support and services. Given UNFPA's global leadership role in provision of gender based violence services and coordination of such multi-sectoral response services, UNFPA APRO, with the support of an MHPSS specialist (consultant) provided extensive support to 11 UNFPA COs in the region in development and implementation of MHPSS programmes/strategies and tools amidst COVID19 pandemic restrictions.

Building on the work accomplished in 2020 and the request for ongoing technical support in GBV and MHPSS from COs, APRO Gender team intends to recruit a MHPSS Specialist (IC) to continue provision of CO support.

Under the overall supervision of APRO GBV Technical Specialist, the MHPSS consultant will be expected to work on the following areas:

Technical Support:

- Support APRO gender team on the provision of technical advice to COs on MHPSS and GBV programming including review of materials, support in adaptation of tools/strategies/programme documents and IEC materials in line with international standards.

Capacity Building:

- Building on existing global and regional materials on GBV and MHPSS, develop a set of training tools for online delivery on the following topics (adapted to COVID 19 context):
 - (a) Basics of GBV and MHPSS programming
 - (b) Psychosocial First Aid
 - (c) GBV referral and case management
- Support the virtual delivery of the training tools for UNFPA CO staff and partners, including through a follow up support and mentoring mechanism.

Knowledge Management:

- Document CO and regional good practices on GBV and MHPSS programming, including innovative approaches to remote delivery of MHPSS support.
- Draft a knowledge product based (guidelines/tipsheet) on lessons learnt and good practices in the region on MHPSS programming
- Support development of IEC materials on MHPSS and GBV.

The consultancy is advertised as a retainer modality with possibility of continuation of the contract in 2022 with similar deliverables and additional work days' subject to availability of funding and approval of APRO Senior Management.

Duration and working schedule:

The work of the MHPSS consultant will be on a needs-basis, as per request of APRO. The retainer contract will include **up to 133 work** days to be utilized over a period of **11 months from the starting date of the contract**. There is no penalty to the consultant nor the Regional Office if all days allotted to the contract are not used within 2021.

Basis of Payment: Payment will be made in four instalment based on acceptance of deliverables completed with detailed reports against agreed work plan. The payment schedule will be as follows:

1. 31 March 2021

Expected number of workdays: 25

Expected deliverables: Develop a training toolkit on the key topics identified in the TOR, identify at least 2 good practices and document them, develop IEC materials on MHPSS and GBV

2. 30 June 2021

Expected number of workdays: 36

Expected deliverables: Deliver at least three trainings to COs and partners, support at least three COs on MHPSS programming, document at least one good practices.

3. 30 September 2021

Expected number of workdays; 36

Expected deliverables: Deliver at least three trainings to COs and partners, support at least three COs on MHPSS programming, document at least one good practices.

4. 31 December 2021

Expected number of workdays: 36

Expected deliverables: Deliver at least three trainings to COs and partners, support at least three COs on MHPSS programming, document at least one good practices.

The specific deliverables will be developed in discussion with the identified consultant and may change depending on the programmatic needs. The actual number of days per payment installment will be certified by APRO Gender Team as per deliverables submitted.

Place where services are to be delivered:

The consultancy is expected to be home-based

Delivery dates and how work will be delivered:

All work will be submitted electronically, with revisions made based on feedback prior to final acceptance;

- Three training toolkits developed
- At least five COs supported with GBV-MHPSS capacity building
- At least five COs supported with GBV-MHPSS program/strategy development or implementation
- At least two sets of IEC materials developed on GBV and MHPSS
- At least three case studies/good practices from COs documented

The MHPSS Specialist will develop a detailed work plan with timeline on all the planned deliverables and schedule monthly calls with the APRO Gender team to discuss implementation and adaptation of the work plan.

Monitoring and progress control, including reporting requirements, periodicity format and deadline:

While some of the specific deliverables area identified in advance, others are on an as-needed basis. A work plan/delivery monitoring schedule will be determined by APRO and the Consultant at the very outset of the consultancy. A tracking sheet will be used to note progress against the TOR deliverables and deadlines.

Supervisory arrangements:

The International MHPSS Specialist will work under the guidance of APRO GBV Technical Specialist.

Travel Expected:

The assignment will be home based with possibility of 1-2 mission travel, pending availability of funds and with the condition that COVID-19 related travel restrictions are lifted. Travel expenses will be covered separately in line with UNFPA Travel Policy

Required expertise, qualifications and competencies, including language requirements:**Education**

- Advanced degree with specialization in areas such as clinical psychology, clinical social work or mental health. It is desirable to possess a Masters in Public Health.

Professional Experience

- At least seven years of specialized experience in community based psychosocial support interventions particularly as it relates to GBV, and experience in this field at international level in a humanitarian context.
- Demonstrated knowledge of IASC Guidelines on MHPSS in Emergency Settings
- Demonstrated experience on Counseling skills and clinical supervision of lay counsellors
- Demonstrated knowledge of reproductive health issues and/or protection issues in humanitarian settings, and of humanitarian emergency operations and roles/responsibilities of humanitarian actors.
- Proficiency in English and in other official languages or the UN required/desirable.
- Strong Training and supervision experience required

Core Competencies

- Ability to work within a team structure or in isolation, flexible, and can cope with stressful workloads and working with limited resources
- Strong interpersonal skills and the ability to work within different cultural environments

How to apply:

Candidates should submit the following documents:

- P11
- CV
- Motivation Letter

All the above documents must be sent by e-mail to vac-robangkok@unfpa.org.

The P11 is available on the UNFPA websites at <https://www.unfpa.org/resources/p11-un-personal-history-form>

Please quote the Vacancy number **JID 2103 UNFPA APRO**. **The deadline for application is 3 March 2021**

UNFPA will only be able to respond to those applications in whom UNFPA has a further interest.

UNFPA provides a work environment that reflects the values of gender equality, teamwork, respect for diversity, integrity and a healthy balance of work and life. We are committed to maintaining our balances gender distribution and therefore encourage women to apply.

Notice: There is no application, processing or other fee at any stage of the application process. UNFPA does not solicit or screen for information in respect of HIV or AIDS and does not discriminate on the basis of HIV/AIDS status.

Date Issued: 25 February 2021